



General Company Policy Statement

Document number	QHSE-03.08.01	Version date	15-01-2019
Process owner	Management Board		

Policy statement

The management board of Baggerbedrijf de Boer B.V. and its affiliated companies, hereinafter referred to as "De Boer", notifies its employees of the following policy guidelines regarding safety, working conditions and environment.

The policy of the organisation is aimed at pursuing continuity and a healthy return. Quality, Health, Safety and Environment (QHSE) are of paramount importance in the implementation of our policy.

Quality, Health, Safety and the Environment

1. Contracting and carrying out dredging work in various variants, in accordance with the requirements set by the client, expectations and the statutory requirements.
2. Preventing accidents and the loss of life.
3. Preventing damage to the (marine) environment.
4. Preventing damage to and loss of property.
5. Pursuing continuous improvement.
6. Making a positive contribution to man, the environment and society.
7. Reducing CO₂ emissions in relation to hours worked.

The policy of De Boer in order to achieve these objectives is:

Pursuing a high-quality service and taking all corresponding measures needed to guarantee the safety of own staff and that of third parties and to prevent material and immaterial damage. In addition, we aim to prevent situations that pose a potential threat to the environment, to improve environmental awareness of our employees and pay ample attention to sustainability in our investments. To this end, objectives and procedures have been defined with a view to the reduction, separation and removal of waste streams, the storage and removal of environmentally-hazardous substances and the control and reduction of energy consumption.

Ensuring that high-risk and hazardous situations for man, ship and the environment are defined and that precautionary measures are taken. Learning from past mistakes and ensuring that these mistakes are not repeated. Employees must be prepared for emergency situations by means of exercises and training and the ability to identify less urgent, but nonetheless undesired situations and take the appropriate measures.

The organisation continuously aims to provide its services entirely in accordance with the specifications agreed with our clients and their obvious expectations. The importance of positive relations with our clients takes priority, however, without making concessions in the field of health and safety of our employees or those of third parties, or in terms of the environmental burden.

The organisation makes available all possible resources, both financially and in terms of time and personnel, in order to create a safe QHSE system, both on board all its ships and in the on-shore organisation, with the objective of raising safety awareness among all staff members by means of continuous attention for safety.

The QHSE system has been clearly formulated. The whole of measures, procedures, work instructions and resources in the field of Quality, Health, Safety and the Environment has been recorded and documented in the QHSE manual. De Boer ensures that all operations carried out within the QHSE system meet all legal and internal requirements, as well those of the client.

The QHSE system furthermore provides for built-in procedures for improvement and development of the system, to which every crew and staff member is welcome to contribute.



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The entire workforce is expected to work in accordance with the QHSE manual and this policy statement, and they are obliged to comply with any verbal or written instructions given in the field of QHSE at all times. As part of your work, you will be notified of the risks for your health, safety and well-being, as well as of any risks for the environment. The managers of De Boer have the task to propagate all aspects of the QHSE system in the fields of safety, quality and working conditions, as well as to take on a responsible attitude towards the environment and to ensure compliance.

Sliedrecht, 15 Januari 2019

Drs. C.J. van de Graaf
Director

Ir. H.C. van de Graaf
Director